



Road to a leader

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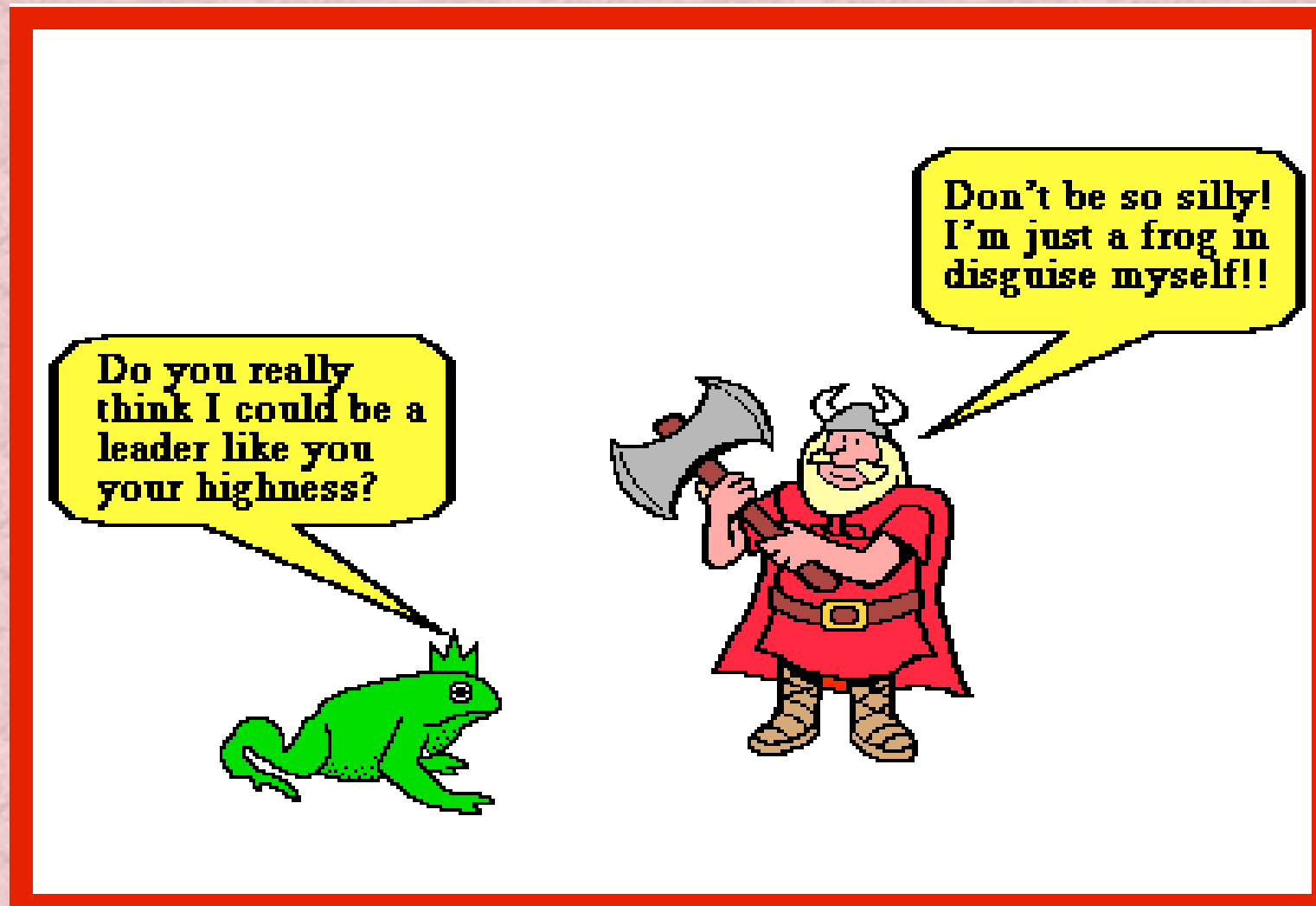
Why do we need a leader ?

- To do things more effectively
 - organizing a society, coordinating a project or planning a program
- To make a change
 - someone with vision to made a better world/system leads and others follow

Four primary traits for leaders

- **Emotional stability and composure**: Calm, confident and predictable, particularly when under stress.
- **Admitting error**: Owning up to mistakes, rather than putting energy into covering up.
- **Good interpersonal skills**: Able to communicate and persuade others without resort to negative or coercive tactics.
- **Intellectual breadth**: Able to understand a wide range of areas, rather than having a narrow (and narrow-minded) area of expertise.

Are you a leader ?



Bass' theory of leadership states

I. Trait Theory

Some personality traits may lead people naturally into leadership roles.

II. Great Events Theory

A crisis or important event may cause a person to rise to the occasion, which brings out extraordinary leadership qualities in an ordinary person.

III. Transformational Leadership Theory

People can choose to become leaders. People can learn leadership skills. It is the most widely accepted theory today.

New concept of leadership

- Good leaders are **made** not born. If you have the desire and willpower, you can become an effective leader. Good leaders develop through a never ending process of self-study, education, training, and experience..

Definition of a leadership (1)

- Leadership is a process by which a person influences others to accomplish an objective and directs the organization in a way that makes it more cohesive and coherent. Leaders carry out this process by applying their leadership attributes, such as beliefs, values, ethics, character, knowledge, and skills.

Definition of a leadership (2)

- Leadership is the ability to influence an individual or group of people through understanding, developing and utilizing their strengths and talents to achieve a common goal, realize a vision or accomplish a specific task.

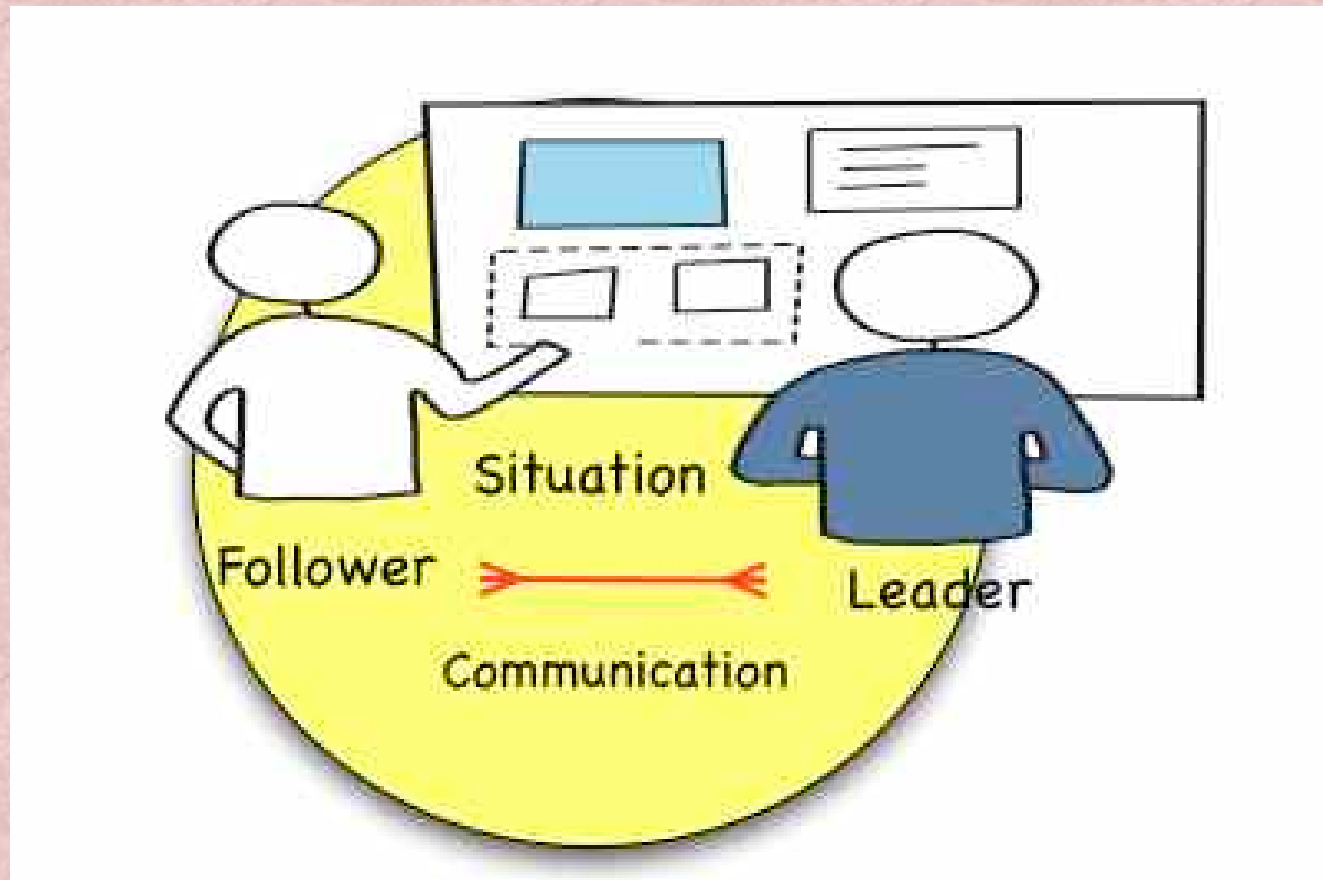
Principles for leadership (1)

- Know yourself and seek self-improvement.
- Be technically proficient.
- Seek responsibility and take responsibility for your actions.
- Make sound and timely decisions.
- Set the example/role-model.
- Know your people and look out for their well-beings.

Principles of leadership (2)

- Keep your co-workers informed.
- Develop a sense of responsibility in your co-workers.
- Ensure that tasks are understood, supervised, and accomplished.
- Train as a team.
- Use the full capabilities of your team/organization.

Operation of leadership



Trust, confidence & Effective communication are keys !

The Communication Process

- **Thought**: First, information exists in the mind of the leader. This can be a concept, idea, information, or feelings.
- **Encoding**: Next, a message is sent to a follower in words or other symbols.
- **Decoding**: lastly, the follower translates the words or symbols into a concept or information that he or she can understand.

Barriers to Communication

- Culture, background, and bias
- Ourselves
- Stress
- Perception
- Environmental factors

<http://www.academicleadership.org/>

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He's the colleague who is always late to work and never meets a deadline. He's always apologetic and ready with an excuse and promises this is really the last time he'll ask for a favor. You've been the nice guy, even covering up for him, but now you're sick of it.

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“Leadership is not magnetic personality—that can just as well be a glib tongue.

It is not ‘making friends and influencing people’—that is flattery. Leadership is lifting a person’s vision to higher sights, the raising of a person’s performance to a higher standard, the building of personality beyond its normal limitations.”

—Peter F. Drucker



- Hoping all these information are useful for your road to a leader.

Thank you for your attention!